



A JOINT LETTER FROM LINCOLNSHIRE POLICE, LINCOLNSHIRE POLICE
FEDERATION AND LINCOLNSHIRE POLICE UNISON BRANCH

Airwave Health Monitoring Study

The Airwave radio system has been live in Lincolnshire for some time. The system is now 'live' in most other Forces and is being extended to other emergency services during the next twelve months.

At the beginning of the Airwave project there were some concerns about the technology used which focused on possible effects on health. Assurances have been sought and received from the Home Office that there was no evidence from any credible source that the technology being used posed any discernible health risk. Notwithstanding these reassurances Imperial College in London have been commissioned to carry out a long-term health monitoring study to allay any remaining fears of Police Officers and Staff.

We are pleased to inform you that Lincolnshire Police has the opportunity to take part in this research programme. The purpose of this letter is straightforward. It is to simply state that Lincolnshire Police, Lincolnshire Police Federation, and the Lincolnshire Police Branch of UNISON fully support this research and **actively encourage all staff (not just Airwave users) to participate in it**. It is accepted that we are busy people who often have little spare time within the working day. However, sometimes some things are worth making time for and this is one such thing. Remember, the research will only produce truly valid results if there is a high participation and return rate.

This letter accompanies correspondence from the Imperial College, London. To take part in the research you are asked to accurately complete the enclosed questionnaire, give your consent to Imperial College being provided with some personal data (this will be treated confidentially and the data concerned is detailed in their correspondence) and, should you so wish, take part in a free health screening session at a later date. This is a comprehensive health screen including ECG and blood tests, similar to a private executive medical, the results of which are totally confidential to you. Under no circumstance will any health information from an individual record be made available to anyone outside the Imperial College research team.

Please take the time to read the enclosed correspondence carefully and we trust that we can count on your support and that you will participate fully in this very important area of research.

Yours sincerely,

Handwritten signature of Tony Lake in black ink.

Tony Lake
Chief Constable

Handwritten signature of Andy Rolfe in black ink.

Andy Rolfe
Chairman of the Joint Branch
Board

Handwritten signature of Debbie Parker in black ink.

Debbie Parker
UNISON Branch Secretary